

REGULAR COUNCIL MEETING ----- OCTOBER 6, 2025

The Regular Council Meeting was called to order at 5:00 p.m. by Mayor Karst. The following Council members were present: Carr, Heitman, Austin, Ozark, Nistler, and Koski. DPW Skubinna and Chief Weber were in attendance. Candy Lagerquist and Officer Monica Vines were also in attendance. City Clerk Amundson and City Attorney Pekovitch attended via Google Meets. There was no media representation.

Mayor Karst led the Pledge of Allegiance.

Public Comment on any Agenda Item: NONE

Council member Koski made a motion approving the consent agenda including the payment of claims for October 6, 2025 in the amount of \$285,601.07, the Valley Court Apartment claims in the amount of \$1,351.26, the minutes of the September 15, 2025 Regular Council Meeting, and Resolution No. 3216 – A Resolution Revising the 2024-2025 Fiscal Year Budget for the Swim Pool Trust Fund. The motion was seconded by Council member Carr, and carried unanimously.

Council member Carr made a motion appointing Greg Stordahl to the Police Commission to fill the remaining term of Pam Heikens until August 6, 2027. The motion was seconded by Council member Nistler, and carried unanimously.

Council member Koski made a motion reappointing Mike Dale and Josh Sand to the Board of Appeals for another three (3) year term effective October, 7, 2025. The motion was seconded by Council member Nistler, and carried unanimously.

Council member Koski reported on the personnel committee meeting and said that they would like to move Adam Morehouse up to the interim supervisor position for a three (3) month probationary period and when that time is up to meet with Adam, DPW Skubinna, and the water department staff to see how things are working out. If it doesn't work, then Adam will be moved back down into his current water department position and back to his current rate of pay. Council member Austin made a motion to accepting the Personnel Committee's recommendation to move Adam Morehouse into the Interim Supervisor Position for a three (3) month probationary period. The motion was seconded by Council member Heitman, and carried unanimously.

Council member Carr made a motion approving the personnel committee's recommendation for the interim supervisor position's wage to be \$30.25. The motion was seconded by Council member Koski, and carried unanimously.

Council member Koski made a motion to advertise for a water/wastewater operator including that the position will be opened until filled. The motion was seconded by Council member Austin. Council member Nistler asked if Adam is moved back down into the operator position will there be a vacant spot for the supervisor position. Mayor Karst said then we would go back to having four operators until someone else decides they would like to move up into the supervisor position. DPW Skubinna asked the council if at the personnel committee meeting were his recommendations included in his letter reviewed. Council member Koski then read the three (3) recommendations DPW Skubinna had included. The first being the best option is to offer Adam the position outright and advertise a vacant operator position as soon as possible upon Adam's acceptance and the offered pay would be at the recommendation of the committee for the full council's consideration. The second-best option is to begin drafting a Request for Proposals to explore contracting Operation and Maintenance services for the water and sewer utilities. The third best option is to consider Adam for a mobility assignment, training assignment, or appoint him interim supervisor, within the confines of the applicable Collective Bargaining Agreement. Then consider backfilling another operator position within the understanding the new operator would potentially lay off or another administrative solution in compliance with the CBA may need to be exercised if the temporary appointment doesn't work out and Adam chose to resume his post as an Operator. Any monetary offer associated with this approach is of-course at the discretion of the Committee to recommend to the full council for consideration within the confines of the applicable CBA. Council member Austin stated that it shouldn't take more than three (3) months to decide if the supervisor position is right for Adam. Mayor Karst believes that DPW Skubinna's main concern is if Adam doesn't work out, then which direction does the city need to go. Council member Ozark wanted to go if the council wants to give DPW Skubinna the authorization to move forward on drafting an RFP and have that ready. Motion carried to have DPW Skubinna advertise for the water/wastewater operator position.

Council member Koski made a motion approving Mayor Karst, Recreation Director Casterline, and City Clerk Amundson to be signers on the Independence Bank Loan for the Recreation Department Camera System. The motion was seconded by Council member Austin, and carried unanimously.

Unfinished Business – Levee Safety Committee Report – DPW Skubinna reported that he received correspondence back from the Corps from the annual SWIF report and they approved it with no comments. He also stated that an updated SWIF report was submitted to the Corps in December of last year and he hasn't heard back from them yet. He is still looking for funding options to work on the projects that are included in the SWIF for the levee. Mayor

Karst said that levee committee member Herb Sand will be leaving Glasgow after they sell their house, so there will be an opening on the committee.

Committee Reports: There were no reports for Personnel, Water, Cemetery, or Grant. City Attorney Pekovitch said that she will be emailing ordinances over to City Clerk Amundson tomorrow, so a meeting can be set up.

Department Head Reports:

Chief Weber said that homecoming went well. He also received a full application from an individual who would be interested in a part-time position with the GPD; he is a local officer who is getting ready to retire in April of 2026. He asked the council if they were planning on blocking off the Aberdeen area again this year for Halloween. Mayor Karst said if they just blocked off Aberdeen and left Cloud Street open this year; he will also reach out to Drew Henry.

Mayor Karst asked Candy how blocking off 2nd Avenue South went for the homecoming parade this year. She said that it went well, the only thing is that there is no business in that area for the 2 hours that it was blocked off. Chief Weber said that he noticed there weren't many people on 2nd Avenue South and they were crowding up down on 1st Avenue South. Mayor Karst said we can do this again next year, but adjust the time that 2nd Avenue South is blocked off.

DPW Skubinna talked about his observation from the homecoming parade and with the train being parked on the tracks on 4th Street South how Glasgow was gridlocked from services located on the southside of town. Chief Weber said this has happened before and usually during homecoming and there are different routes that can be taken if needed. He talked about his meeting with MDT and the Hall Terrace/Hurley Drive project punch list is almost completed. He also told the council that he has a proposal to have a street maintenance plan completed, but he has also been working with Cyvl and they have developed some additional tools that could be helpful in the city creating their own street maintenance plan. He explained the cost to have a consultant compile a first draft of the plan would be about \$40,000.00; whereas with a three (3) year agreement with Cyvl, it would be \$15,000.00 and with the information that is collected the plan could be maintained and updated in house. Sand sealing will be completed next year on Hall Terrace/Hurley Drive. He then listed street projects that have been completed recently. He has received a proposal to do a rate study and should have a proposal on lagoon maintenance soon.

City Attorney Pekovitch told the council that she has been working on civil stuff, contracts, nuisance lot letters, and the Pankratz lot is going through the court process.

Mayor Karst said that one of the tenants at the Valley Court Apartments has been evicted and it's still ongoing. Opportunity Bank should be opening up their drive through around the 16th of October. City Attorney Pekovitch told Mayor Karst that she does have a complaint letter drafted for the eviction and is waiting on the information from the final walk through. He also mentioned that the pool will be winterized next week.

Public Comment: NONE

Council member Austin made a motion to adjourn the meeting. The motion was seconded by Council member Koski the meeting adjourned at 5:30 p.m.

ATTEST:

Stacey A. Amundson

Stacey Amundson
City Clerk-Treasurer

Rod Karst
Mayor