

Chief of Police Position Opening

The City of Glasgow, Montana, a community of approximately 3200 people, is accepting applications for the Full-Time position of Chief of Police. The applicant must be a U.S. citizen; of legal age to perform the duties of this job under MT law; possess a MT driver's license, possess MT POST certification; and or be able to obtain same within twelve (12) months of hire (if currently holding certification from another state); employer retains the right to require the successful applicant to take the Montana Law Enforcement Physical Abilities test (MPAT); not have been convicted of a crime for which the person could have been imprisoned in a federal or state penitentiary; no felony and no domestic abuse convictions; be of good moral character, as determined by a thorough background investigation; Graduation from a college or university with a bachelor's degree in police science, law enforcement, criminal justice, public administration or a closely related field; seven (7) years of experience in police work, three years of which must have been equivalent to police sergeant or higher; completion of the basic law enforcement training academy or equivalent; or an equivalent combination of education and experience; demonstrate the possession of communication skills, temperament, motivation, and other characteristics necessary to the accomplishment of the duties and functions of a peace officer, as determined through an oral examination; be able to legally possess firearms; possess the necessary knowledge, skills and abilities typically obtained through a combination of education and experience to act as a Police Officer; possess good verbal/written communication skills. (Reference MCA 7-32-303.) Must be able to handle several tasks simultaneously; be able to react quickly and effectively in stressful situations; work nights, weekends, holidays. Be willing to reside in City of Glasgow.

The City of Glasgow retains the right to perform a criminal background check and a personality evaluation on individuals considered for this position. Salary is negotiable based upon education and experience.

Benefits include Retirement in the MPORS, health insurance or in-lieu of benefits, vacation, sick and paid holidays.

An application form and job description may be obtained at the City Office at 319 3rd Street South, Glasgow, MT 59230, by calling (406) 228-2476, or by emailing samundson@cityofglasgowmt.com. Completed applications and resume must be returned to the City Office by Wednesday February 4, 2026, at that time applications and resumes will be reviewed.

This position will remain open until filled.

The City of Glasgow is an Equal Employment Opportunity Employer