

REGULAR COUNCIL MEETING ----- AUGUST 3, 2020

The Regular Council Meeting was called to order at 5:30 p.m. by Mayor Erickson. The following Council members were present: Karst, Ozark, Heitman, and Young. Council member Nistler attended by phone. Those also present were DPW Kompel, Utility Billing Clerk Frueh, City Attorney Sullivan, Assistant Director of Public Works Cook, Officer Nolan, Officer Ames, Assistant Chief Edwards, Dan Miller, and Street Foreman Runningen. Rocky Thompson and Nancy and Randy Laser were also in attendance. The media was represented by AJ Etherington from the Glasgow Courier.

Mayor Erickson led the Pledge of Allegiance.

Public Comment on any agenda item: NONE

Council member Young made a motion approving the consent agenda including the payment of claims for August 3, 2020 in the amount of \$715,969.72, the Valley Court Apartment claims in the amount of \$2,104.95, and the minutes of the July 20, 2020 Regular Council Meeting. The motion was seconded by Council member Heitman and carried unanimously.

Council member Karst made a motion reappointing Megan Bechel to the Glasgow Housing Authority Board for another two (2) year term effective August 7, 2020. The motion was seconded by Council member Ozark, and carried unanimously.

Council member Young made a motion approving the Collective Bargaining Agreement between the City of Glasgow and the Teamsters Local Union No. 2 from July 1, 2020 through June 30, 2022. The motion was seconded by Council member Heitman, and carried unanimously.

Nancy Lasar was in attendance to request a wider driveway approach at 414 3rd Street South. She mentioned they are building a three (3) car driveway with a shop next to it. She mentioned according to the city code the widest a driveway could be for a single or double car driveway is about 20'. They would like the approach to be 82' wide and inquiring if they can get a variance or how they could go about doing that. DPW Kompel explained that part of the 20' wide is a safety issue so they don't have complete blocks of just driveway and to not have a driveway right up to a corner where people would be pulling out into oncoming traffic. That doesn't seem to be an issue on this piece of property, but it will limit the diagonal parking on the street.

Council member Karst made a motion approving Nancy Lasar's request for an 82' driveway approach. The motion was seconded by Council member Young, and carried unanimously.

Mayor Erickson introduced and offered for adoption at first reading **Ordinance No. 970** – An Ordinance of the City Council of the City of Glasgow, Montana Amending the Zoning Ordinance Adopting Daycare Centers As A Permitted Use Under the Use Sections of All Zoning Districts and Thereby Amending the Code of Ordinances of the City of Glasgow, Montana. Council member Karst made a motion adopting Ordinance No. 970 for first reading. The motion was seconded by Council member Heitman; whereby **Ordinance No. 970**, was adopted for first reading. Second reading of **Ordinance No. 970** will be at the August 17, 2020, Regular Council Meeting.

There was discussion on large item pickup for garbage and how it could be handled instead of someone calling it in and expecting it to be picked up same day or when garbage is being picked up the driver ends up finding it. T&R Trucking is willing to help with this, but there needs to be a process put in place, so it's not an everyday occurrence. Mayor Erickson suggested sitting down and meeting with a committee to come up with a cost and establish a process to make this successful and bring it back to council for a final decision.

Council member Young reported on the Wage Compensation Committee Meeting that was held at noon today and finalized some things to bring to the council tonight. He mentioned that DPW Kompel came in and discussed Dan and they met with Jim Stone last week to discuss if it would be possible to move Dan to a supervisor title and increase his step on the matrix and Jim did not have an issue with that. Council member Karst asked if that takes into consideration the others that could qualify for summer supervision. There was discussion that the parks employees report to the Street Foreman and the Recreation Department Maintenance Employees report to Jory. Council member Ozark commented that the way this matrix works is that the supervisor comes to the wage comp committee and gives their recommendations on increases. Each department head has come to the committee and wages are set and brought to the council. Council member Young made a motion moving Dan Miller from a 9-3 to a 9-5. The motion was seconded by Council member Ozark. Council members Karst and Nistler voted against, motion passed.

Council member Young told the council in the meeting today that they discussed the starting wage for the new water department position. They would start out at a 9-3 at the same wage as the street department employees and not receive the additional \$.35. When they receive their certification, they will receive a \$.50 increase and after a year, the department head can come to the wage comp committee and request a step on the matrix. Council member Heitman made a motion approving the recommendation from the Wage Comp Committee to start the new water department position at a 9-3, making the same as the street department employees. The motion was seconded by Council member Young. Council members Karst and Nistler voted against, motion carried.

Council member Young explained that the Wage Comp Committee would like to move the 2 part-time recreation department employees on to the regular matrix, since they work year-round, and their supervisor would come to the wage comp committee and ask for their raises. The seasonal employees will not be on the matrix at all and each department head will bring their recommendation to the committee for a starting wage. Street Foreman Runningen wanted to know if the \$.25 per year will stay. Council member Heitman said that if they return every year, they will get the automatic \$.25 increase. Council member Ozark said that if you have an employee that you want to give more than the \$.25 to, then you would have to bring the form in to the committee. Council member Young made a motion to move the 2 part-time, year round, employees onto the wage matrix and the department heads will bring their recommendations to the committee for seasonal help. The motion was seconded by Council member Ozark, and carried unanimously.

Unfinished Business:

- Levee Safety Committee Report – DPW Kompel said that he sent an email this afternoon to set a meeting up with the Levee Chair, Rick Seiler, and DNRC. They would like to update us on the mapping project.
- Update on GNDC noncompetitive grant – NONE

Committee Reports: There were no reports for Personnel, Water or Cemetery.

Assistant Chief Edwards said that Kathy is submitting a reimbursement request for COVID funding. The funding agency reached out to her to apply. This request will cover some of the hours worked for the police officers.

The next ordinance committee meeting will be set after budgets are completed.

Department Head Reports:

City Attorney Sullivan reviewed with the council why the council at large issue won't be on the ballot this year. Council member Karst had emailed Dan Clark at the Local Government Center about having chickens on the ballot and she followed up, this issue can go to the voters this year. She has also received the petition to vacate the street in front of Reynolds; it's still being reviewed since it's around 50 pages long. Their attorneys did a good job putting all of the information together and doing their due diligence.

DPW Kompel said the city's annual drinking water report will be in the paper the next two weeks and available on the city's website. The Williston Basin and MDU are looking at abandoning a portion of a gas line that runs under the levee. He's been working with their engineers on that. Council member Karst inquired on 2nd Avenue South and the vault toilet at Sullivan Park. Mayor Erickson said 2nd Avenue South will be done the first week of October, Bob has written a letter and she is going to deliver it to the businesses. Bob has one more piece of information to go into the application for the vault toilet out at Sullivan before it can be submitted.

Dan Miller reported that Dylan Nieskens is done for the year and Ethan will be done by the end of August. He's sprayed the roads for weeds and he is figuring out how to spray for the thistle that's through the cemetery since the company that does the city weed spraying, isn't licensed for that.

Assistant Director of Public Works Cook said 12 more weedy lot letters went out last week; to date 56 have been sent, 51 one of those have been taken care of, and 1 was completed by a work order by the street department. He also received a call about an unsanitary condition in one of the alley's; a letter was sent giving them 7 days to clean it up. If it's not taken care of by then, he will let Anna know.

Assistant Chief Edwards complimented the job Jewel is doing. They had 4-5 applicants for the officer position, but only one showed up and they won't make the cut, so they are going to keep it open for a while to build up the pool of applicants. Calls for service were high this past two weeks and Jonas is still in the FTO program.

Street Foreman Runningen said his department has been working on filling the larger pot holes in town, the other speed hump has been installed, and JR has been working on getting the water truck back up and running and blading alleys.

Public Comment: NONE

Council member Nistler inquired on the leaking hydrant down by his house. DPW Kompel said it will be dug and repaired next week. Officer Nolan thanked Anna for discussing the policing trends right now and it was a good conversation they had. Assistant Chief Edwards said that there will be domestic violence training on August 26, 2020 at 9:00 am at Stat Air.

Council member Heitman made a motion to adjourn the meeting. The motion was seconded by Council member Young the meeting adjourned at 6:10 p.m.

ATTEST:

Alicia Frueh
Utility Billing Clerk

Rebecca Erickson
Mayor