

REGULAR COUNCIL MEETING ----- MARCH 7, 2016

The Regular Council Meeting was called to order at 5:30 p.m. by Mayor Erickson. The following Council members were present: Ozark, Karst, and Heitman. Council member Sorensen was in attendance via telephone. Council members Carr and Schoenfelder were absent. Those also present were City Clerk Amundson, Street Foreman Krause, Police Chief Barstad, and City Attorney Helland. Officer Edwards and Commissioner Tweten were also in attendance. The media was represented by James Walling of the Glasgow Courier.

Mayor Erickson led the Pledge of Allegiance.

Public Comment on any agenda item: NONE

Council member Ozark made a motion approving the consent agenda including, the payment of claims for March 7, 2016 in the total amount of \$87,057.15 and the minutes of the February 16, 2016, Regular Council Meeting. The motion was seconded by Council member Karst, and carried unanimously.

Council member Karst made a motion approving the vacation extension for Officer Horn until June 30, 2016. The motion was seconded by Council member Ozark, and carried unanimously.

Council member Ozark made a motion approving the advertising for call for bids for the 2016 Street Improvement Project. The motion was seconded by Council member Heitman, and carried unanimously.

Council member Karst made a motion approving the Amended Plat for Lot 15A, Block 3, Wedum's First Addition to Glasgow. The motion was seconded by Council member Ozark, and carried unanimously.

Council member Karst stated that in the council work session that was held seasonal help wages were discussed. The members that were present at that meeting agreed that the starting wage for seasonal help is low and would like to see it increased to \$10.00 as a base rate. City Clerk Amundson inquired about returning help if they were already above the \$10.00, would they receive the \$1.00 an hour increase along with the \$.25 increase they get when they return for the summer. Another comment that was made is that most businesses that are hiring advertise a starting wage higher than \$10.00 per hour. Council member Ozark made a motion increasing the beginning wage for seasonal employees at \$10.00 per hour. The motion was seconded by Council member Heitman, and carried unanimously. Council member Sorensen would like to look at the lower paying wages of the other employees within the city.

Council member Ozark talked about longevity for all city employees. In the work session the following proposal would be brought to the full council: A payment would be made once a year to city employees based on their years of service. The timing of the payment is yet to be determined.

0-2 years of service: \$200, 3-5 years of service- \$300, 6-10 years of service- \$500  
11-15 years of service- \$750, 16-20 years of service- \$900, 21-25 years of service- \$1300  
26 and over years of service- \$1500

It was also talked about how many hours would constitute a full time employee, would continuous years of service be included (not only within the city, but previous employment with other governments), and changing the 0-2 years of service to after completing the one year probationary period. This item will be moved to old business for further discussion.

Old Business:

-Levee Safety Committee Report –The next Levee Meeting will be on March 22nd at 2:00 p.m. at the Weather Service.

- Update on GNDC noncompetitive grant – The application is almost complete, and City Clerk Amundson is working on the Environmental Assessment. Mayor Erickson stated a public meeting needs to be scheduled. It was decided to conduct the public meeting on Monday March 28, 2016 at 5:30 pm in the Council Chambers.

-Renovations on the T-33 Airplane – No Report

-Valley Court Apartments Acquisition Update – The paperwork has been submitted to USDA Rural Development and are waiting on a response.

Mayor Erickson stated that DPW Kompel will have the resolution for the Valley County Transit stops ready by the next council meeting. She would like Council members Ozark and Heitman, along with DPW Kompel, Street Foreman Krause, and her to sit on the interview committee for the street department laborer position; interviews will be held on Wednesday March 16<sup>th</sup> starting at 5:00 p.m. She also stated that the meeting with the Commissioners went well; they talked about the Magrueder Property and DPW Kompel will meet with City Attorney Helland to discuss the next steps. The Two Rivers Meeting went well; there will be a water committee meeting on Thursday, a safety meeting will be held on March 17<sup>th</sup> in the street shop, and the Call before You Dig seminar will replace the next LEPC meeting on March 15<sup>th</sup>. Mayor Erickson would also like to schedule a work session to discuss the capital improvements that need to be done on the streets and longevity can be discussed again. A work session has been scheduled for March 31<sup>st</sup> at 5:30 p.m. in the Council Chambers.

Committee Reports: City Clerk Amundson would like to schedule a personnel meeting; there are a few items in the personal policy manual that could use updating and the current per diem rate is low compared to the State of Montana's rates. Water Committee: there is a meeting this Thursday to discuss the draft of the Dry Prairie Rural Water Analysis Study. Cemetery Committee: Council member Karst stated he needs to set up an appointment with DPW Kompel to discuss some issues. There was no report for Grant Committee. Ordinance Committee: Council member Karst said there is progress on the animal ordinance; another meeting may need to be set to discuss a few more issues that arose.

#### Department Head Reports:

Police Chief Barstad said a police commission meeting will be held on Wednesday March 9<sup>th</sup> at the Job Service to conduct interviews for the open officer position. A recommendation for hire will be on the next council agenda. He also talked about an engineering study that may be done to install two (2) pedestrian head signs along Highway 2; one by Ezzie's Midtown and the other by the Valley Event Center. He also talked about an over height sign for the underpass that could be located on Highway 2. He will get more information and keep the council updated.

Street Foreman Krause said that he has the Durapatcher out and getting it ready to fill pot holes. He has the crack-seal machine reserved for July, his department will begin washing gravel to fill the pot holes, and he will be attending the call before you dig training on the 15<sup>th</sup>.

A tour of the Glasgow Fire Department is tentatively scheduled for March 21, 2016 following the regular council meeting.

Public Comment: Commissioner Tweten said that Stat Air is looking at building a hanger at the airport, a taxiway project will be done this summer, and they are looking at putting the 10 mills on the ballot again to help fund the crushing of gravel.

Council member Karst made a motion to adjourn the meeting. The motion was seconded by Council member Ozark, the meeting adjourned at 6:15 p.m.

ATTEST:

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Stacey A. Amundson  
City Clerk -Treasurer

Rebecca Erickson  
Mayor