

REGULAR COUNCIL MEETING ----- JULY 20, 2026

The Regular Council Meeting was called to order at 5:00 p.m. by Mayor Karst. The following Council members were present: Schindler, Brabeck, Ozark, Heitman, Koski, and Austin. Captain Edwards and Sergeant Dick were in attendance. Candy Lagerquist, Ellen Lloyd, and John Bach from Interstate Engineering were also in attendance. City Clerk Amundson and City Attorney Pekovitch attended via Google Meets. The media was represented by Skylar Baker-Jordan from the Glasgow Courier.

Mayor Karst led the Pledge of Allegiance.

Public Comment on any Agenda Item: NONE

Council member Koski made a motion approving the consent agenda including the payment of claims for July 20, 2026 in the amount of \$591,745.02, the Valley Court Apartment claims in the amount of \$3,582.00, the minutes of the July 6, 2026 Regular Council Meeting, **Resolution No. 3228** – A Resolution Establishing Budgetary Authority in the Law Enforcement Budget Under the General Fund for the Receipt and Expenditure of Monies Received From the Federal Bureau of Investigation for Overtime Costs, **Resolution No. 3229** – A Resolution Establishing Budgetary Authority in the General Fund for the Glasgow Police Department for the Receipt and Expenditures of Monies Received from the Justice Division of Criminal Investigation, **Resolution No. 3230** – A Resolution Establishing Budgetary Authority in the General Fund for the Glasgow Police Department for the Receipt and Expenditure of Monies Received from the Stone Garden Program, and **Resolution No. 3231** – A Resolution Revising the 2025-2026 Fiscal Year Budget for the Gas Tax – HB#473 Fund. The motion was seconded by Council member Heitman, and carried unanimously.

Mayor Karst introduced and offered for adoption **Resolution No. 3227** – A Resolution Appointing a Firefighter of the Glasgow Fire Department Following Completion of Probation – Chris Duros. Council member Heitman moved for the adoption of **Resolution No. 3227**. The motion was seconded by Council member Austin; whereby **Resolution No. 3227** was unanimously adopted.

Council member Koski made a motion approving the May 2026 financials. The motion was seconded by Council member Schindler, and carried unanimously.

Council member Austin made a motion approving the park permit for Norval Electric for the use of Bundy Park for their annual employee BBQ. The motion was seconded by Council member Brabeck, and carried unanimously.

Council member Ozark made a motion approving the Amendment #4 to the Professional Services Agreement with Great West Engineering for the levee accreditation grant application in the amount of \$20,000.00. The motion was seconded by Council member Brabeck, and carried unanimously.

Mayor Karst explained LC Staffing will find a qualified candidate, conduct interviews, and do the background check before recommending the hiring to the city. Their fee will be 25% of the candidate's annual salary. Council member Ozark made a motion to approve entering into an agreement with LC Staffing to assist the city with the search for a Public Works Director. The motion was seconded by Council member Schindler, and carried unanimously.

Council member Heitman made a motion approving the recommendation from the council work session that was held on July 6, 2026 to move Renee Jones on the matrix from a 7-4 to an 8-7 after fiscal year 2026-2027 wages are approved. The motion was seconded by Council member Brabeck. Council member Schindler asked if Council member Brabeck was good with the \$4.63 per hour raise. Council member Brabeck said that's a large increase. Council member Schindler said she's not opposed to giving her a raise, just not at that dollar amount. Captain Edwards explained that her updated job description had been approved, which included a greater workload, and that's why he had requested an increase in her pay. Council member Koski asked if she would receive another raise after this one goes into effect. There would not be an additional increase after this one. Captain Edwards mentioned if anything is done differently, then he would have to go back and bring another recommendation to the council for the wage increase. Council members Ozark, Heitman, Austin, and Brabeck voted for; Council members Koski and Schindler voted against; motion carried.

Council member Koski made a motion approving the recommendation from the council work session held on July 6, 2026 to increase Code Compliance Officer Dees wage to \$27.37. The motion was seconded by Council member Ozark. Council member Brabeck inquired if Rod's position was union or not. Mayor Karst said this is a union position. Council member Koski wanted to know if he will also get the collective bargaining agreement increase once that is approved. Mayor Karst said that since we don't have a public works director; he has taken on a lot of their duties. Council member Brabeck asked if that compensation would be taken away once a public works director is hired. Mayor Karst suggested against that. Council member Brabeck then asked if he would continue those duties. Mayor Karst said he was performing the additional duties even when the city had a public works director. Council member Brabeck asked if Rod has a job description. Mayor Karst said yes and then asked City Clerk Amundson to email it out to the council members. Motion carried.

Mayor Karst talked to the council about creating a full-time levee maintenance position. Since the city will be receiving grant money for improvements on the levee, it would be a good idea to have a full-time person in that position. He also mentioned he had talked with Street Foreman Runningen and if needed a portion of the wages could come out of his budget for the winter months. City Clerk Amundson explained that it would depend on the amount of job duties are assigned in each area, but shouldn't have an issue with it all being paid from the levee account. Council member Schindler wanted to know when the money runs out, would this position be removed. Mayor Karst said he is hoping it can continue to be funded because the levee will always be there and will need to be maintained. Council member Ozark wanted to know how much has been budgeted in the last fiscal year. Mayor Karst mentioned the annual levee inspection will be next month with the Corps, then they produce a report on everything that needs to be addressed. This would be a union position under the direction of the street foreman. Council member Schindler wanted to know what the starting pay would be. It would be the amount the other union members in the street department are currently making, \$27.37. They then talked about why the CDL is required for the union employees. Council member Brabeck said if the city is having budgetary issues, she's hesitant to create another position. As long as the city continues to stay in compliance with the Corps and working on improvements that are listed in the SWIF plan, they will keep the city's levee in the program. Mayor Karst said this position would help maintain and work on those improvements. Council member Ozark asked who is going to make the decisions on what the 3.1 million dollars is going to be spent on. Mayor Karst said it will depend on what Great West finds out from FEMA and any restrictions they may have in place. Mayor Karst asked City Clerk Amundson what was budgeted last fiscal year and how much of it has been used. She said the budgeted amount was \$283,750.00 and \$29,894.33 has been spent. It was mentioned the city needs to find out if the grant money will allow for a full-time employee and if it will, then move to the next step of creating the position. If this position is created, then we wouldn't need to hire summer laborers for the levee. Council member Brabeck made a motion to table this item until more information is received. The motion was seconded by Council member Schindler, and carried unanimously.

Council member Brabeck made a motion to table the approval of the levee maintenance job description. The motion was seconded by Council member Austin, and carried unanimously.

Mayor Karst explained the Daupler system is the city's notification system that has been used only twice in a year and the city spent \$5,000.00 on it. Council member Austin made a motion to not renew the Daupler contract. The motion was seconded by Council member Brabeck, and carried unanimously.

Unfinished Business – Levee Safety Committee Report – NONE

Committee Reports: Mayor Karst told the council that two (2) interviews were conducted for the open water position, a conditional offer was given so the background check could be completed. The background check is done and the recommendation will be on the next council agenda for approval to hire. Mayor Karst updated the council on the lift station pump issues. Mayor Karst said Devin is in the process of getting a phone for the cemetery; Dan would like to keep his current phone number, so he had the bill switched into his name. Captain Edwards talked about the grants that reimburse the city for overtime hours including STEP, Stone Garden, FBI, and State ICAC. City Attorney Pekovitch said next month she will look at sending over the large vehicle ordinance and the tree ordinance for the committee to review.

Department Head Reports:

Captain Edwards told the council that Renee is doing the Cellebrite training for uploading cell phone data. He’s been helping out with background checks for the city. The Victim Witness Advocates are working on getting doorbell cameras for \$10.00 a camera.

City Clerk Amundson said she’s almost finished compiling budgets and will set up a meeting to discuss some things before the preliminary budget meetings start.

City Attorney Pekovitch said she will be in town on Thursday for court, and would like to meet with Code Compliance Officer Dees to go over to the apartments to talk to the tenant about repairs. She’s been reviewing civil contracts and working through the city’s hiring process.

John Bach from Interstate Engineering said the mayor had reached out to him on putting together a street paving bid package. He said there are a couple of streets on the list that need the curb area redone and wouldn’t be in the city’s best interest to pave those without repairing the curbs. They talked about possible FEMA money to help with road repairs that have been damaged by the storm. The other project John is working on is the Home Run Pond area parking.

Mayor Karst said the cold mix should be delivered tomorrow. The weeds in the streets are growing, so Rod reached out to Stone Tihista and Monture Creek Management to get quotes for spraying those. Rod’s been working on the bulk water payment issue. The diffusers at the lagoon have been fixed and are working, a company will be coming to town to work on the generator that is out there and the Lomond area sewer was jetted. He told the council that City Attorney Pekovitch has been working with the FWP attorney and there will be a draft agreement and MOU presented to the council at the August 3, 2026 council meeting. Mayor Karst then asked the council how they want to proceed with the Chief’s position. The consensus of the council was to give a conditional offer to the top candidate to start the background check.

Public Comment: NONE

Council member Austin made a motion to adjourn the meeting. The motion was seconded by Council member Koski, the meeting adjourned at 6:16 p.m.

ATTEST:

Stacey A. Amundson
Stacey Amundson
City Clerk-Treasurer

Rod Karst
Mayor