

**CITY OF GLASGOW COUNCIL AGENDA
MAY 4, 2026
REGULAR COUNCIL MEETING
CIVIC CENTER – COUNCIL CHAMBERS**

- 1) 5:00 P.M. – CALL MEETING TO ORDER MAYOR KARST PRESIDING
- 2) PLEDGE OF ALLEGIANCE
- 3) PUBLIC COMMENT ON ANY AGENDA ITEM
- 4) *CONSENT AGENDA – (Note: All matters listed within the Consent Agenda have been distributed to each member of the City of Glasgow City Council)
 - A) REGULAR COUNCIL AGENDA
 - B) PAYMENT OF CLAIMS FOR MAY 4, 2026 IN THE AMOUNT OF \$725,737.97
 - C) PAYMENT OF VALLEY COURT APARTMENT CLAIMS FOR MAY 4, 2026 IN THE AMOUNT OF \$1,386.78
 - D) MINUTES OF THE APRIL 20, 2026 REGULAR COUNCIL MEETING
- 5) *BID OPENING FOR CITY OF GLASGOW’S REPURCHASE AGREEMENT FOR JUNE 1, 2026 TO MAY 31, 2027
- 6) *DISCUSSION ON IT QUOTES RECEIVED FOR THE POLICE DEPARTMENT AND DECISION ON WHICH COMPANY TO HIRE
- 7) UPDATE ON VR TRAINING SYSTEM FROM THE POLICE DEPARTMENT
- 8) *APPOINT ZAK PETERSON TO FILL THE REMAINING TERM OF BRIAN BURLESON ON THE HOUSING AUTHORITY BOARD UNTIL AUGUST 20, 2026
- 9) *RECOMMENDATION FROM THE COUNCIL WORK SESSION TO PAY \$900.00 TOWARDS MMIA HEALTH INSURANCE PREMIUM FOR FISCAL YEAR 2026-2027
- 10) *RECOMMENDATION FROM THE COUNCIL WORK SESSION TO CONTINUE THE POLICE HIRING INCENTIVE FOR ANOTHER YEAR EFFECTIVE JUNE 18, 2026
- 11) *RECOMMENDATION FROM THE COUNCIL WORK SESSION TO HAVE A STARTING WAGE FOR THE MECHANIC POSITION OF \$30.11
- 12) *DISCUSSION/DECISION ON MOVING POLICE DEPARTMENT CELL PHONES BACK TO NEMONT
- 13) UNFINISHED BUSINESS:
-LEVEE SAFETY COMMITTEE REPORT
- 14) COMMITTEE REPORTS – PERSONNEL, WATER, CEMETERY, GRANT, AND ORDINANCE
- 15) DEPARTMENT HEAD REPORTS
- 16) MAYOR’S REPORT

17) PUBLIC COMMENT

18) ADJOURN

PART IX. Addressing the Council

Section 1.

The public is invited to speak on any item under discussion by the Council after recognition by the presiding officer. Time for such comments shall be limited to 3 minutes and shall be an opportunity to comment and not to debate with the council members or member of the public.

The speaker should step to the front of the room and, for the record, give his/her name and address, and if applicable, the person, firm, or organization he/she represents.

Prepared statements are welcomed and should be given to the City Clerk-Treasurer. Prepared statements that are also read, however, shall be deemed unduly repetitious. All prepared statements shall become a part of the hearing record.

Section 2.

While the Council is in session, the members must preserve order and decorum. A member shall not delay or interrupt the proceedings or the peace of the Council nor disturb any member while speaking or refuse to obey the orders of the Council or its presiding officer.

Any person making personal, impertinent, or slanderous remarks or who shall become boisterous or disruptive during the Council meeting shall be forthwith barred from further presentation to the Council by the presiding officer, unless permission to continue is granted by a majority vote of the Council.

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Claim Approval List
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For doc #s from 76639 to 76680, OPPORTUNITY BANK
* ... Over spent expenditure

Claim	Check	Vendor #/Name/ Invoice #/Inv Date/Description	Document \$/ Line \$	Disc \$	PO #	Fund Org Acct	Object Proj	Cash Account
76639		4393 BIG VALLEY WATER	50.00					
	189849	04/16/26 3 - 5 GALS WATER	21.00*			1000 411200	220	101000
	190297	04/27/26 2 - 5 GALS WATER	8.00			2525 430252	220	101000
	189850	04/16/26 3 - 5 GALS WATER	21.00*		29200	1000 460440	220	101000
76640		000033 CARQUEST AUTO PARTS	2,852.67					
	645952	04/17/26 SAE 10W-40 MC OIL	27.90*			1000 460430	232	101000
	646039	04/20/26 BRACKET	10.06*			1000 460430	232	101000
	646041	04/20/26 EXHAUST CLAMP 2-1/2	3.88*			1000 460430	232	101000
	646058	04/20/26 BATTERY LAWN & GARDEN	47.51*			1000 460430	232	101000
	646058	04/20/26 BATTERY CORE RETURN	-10.00*			1000 460430	232	101000
646058								
	646077	04/20/26 OIL FILTER	4.00*			1000 460430	232	101000
	646077	04/20/26 EXHAUST CLAMP 2-1/2	3.88*			1000 460430	232	101000
	646327	04/24/26 PAINTED ROTOR - JR	110.00			2525 430252	232	101000
	646327	04/24/26 BRAKE PADS - JR	44.95			2525 430252	232	101000
	646454	04/27/26 OIL & AIR FILTERS/5W20 OIL - J	51.81			2525 430252	232	101000
	645735	04/15/26 OIL FILTER (RETURNED)	-8.64			1000 430900	232	101000
	645687	04/14/26 OIL & AIR FILTERS	158.18			1000 430900	232	101000
	646100	04/21/26 WALKER CLAMP	3.38*			1000 460430	232	101000
	645702	04/15/26 KOLLERKLEEN AT FLUSH	31.82*			1000 460430	232	101000
	645701	04/15/26 TRANSMISSION PARKS PICKUP	2,325.00*			1000 460430	232	101000
	646171	04/22/26 OIL FILTER & OIL	48.94		11638	1000 420100	232	101000
76641		6244 COLONIAL RESEARCH	1,547.74					
	155007	04/14/26 1/4 cs (12) HVY DUTY DRAIN OPE	208.90			5210 430540	222	101000
	155007	04/14/26 1/4 CS (12) DIGESTER PLUS	143.00			5310 430630	220	101000
	155007	04/14/26 2-6 GALLON PAIL DISSOLVE	1,056.00			5310 430630	220	101000
	155007	04/14/26 FREIGHT	139.84			5310 430630	310	101000
76642		000091 ENERGY LABORATORIES, INC.	731.00					
	778537	04/15/26 RAW	179.00			5210 430540	329	101000
	778537	04/15/26 FINISHED	163.00			5210 430540	329	101000
	778537	04/15/26 FREIGHT	61.00			5210 430540	310	101000
	779051	04/17/26 LAGOON EFFLUENT	325.00			5310 430640	329	101000
	779051	04/17/26 FREIGHT	3.00			5310 430640	310	101000
76643	E	6763 AT&T MOBILITY	203.20					
	X04112026	04/03/26 WIRELESS SERVICE 4/3/2026	203.20		11626	1000 420100	345	101000
287355452138x04112026								

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76644		6101 MARGARET HENRY	532.10					
	04/07/26	VOCA TRAVEL TRAINING	26.60		11623	2812 420145	375	101000
	04/07/26	TRAVEL TRAINING	11.40		11623	1000 420100	375	101000
	04/07/26	VOCA TRAVEL TRAINING	94.00		11623	2812 420145	375	101000
	04/07/26	TRAVEL TRAINING	39.90		11623	1000 420100	375	101000
	04/07/26	VOCA TRAVEL TRAINING	53.20		11624	2812 420145	375	101000
	04/07/26	TRAVEL TRAINING	22.80		11624	1000 420100	375	101000
	04/07/26	MILEAGE	284.20		11624	1000 420100	375	101000
76645		000044 MARKLE'S INC	1,569.29					
	783340 04/15/26	CUT-OFF SAW CRDLS 60V 9"	1,099.00		11625	1000 420100	358	101000
	783340 04/15/26	FLEXZLA SWL HOSE 5/8X10	23.99		11625	1000 420100	358	101000
	783784 04/20/26	ELECTRICAL TAPE	17.90		11628	1000 420100	212	101000
	783784 04/20/26	SHWRD ARM/FLNG CHRМ	13.99		11628	1000 420100	212	101000
	783784 04/20/26	COUPL BRS 3/4 MH- 1/2 AMP ACE	8.99		11628	1000 420100	212	101000
	783784 04/20/26	THREAD SEAL TAPE	1.79		11628	1000 420100	212	101000
	783784 04/20/26	SHWRHD 8 SETTINGS CHROM	44.99		11628	1000 420100	212	101000
	783933 04/21/26	BATHROOM PRTBL HEATER	49.99		11634	1000 420100	220	101000
	782954 04/11/26	CABLE TIES 18" 175# BLK	27.96		29201	1000 460440	240	101000
	782954 04/11/26	MARK PNT PL FLR PINK SB	9.99		29201	1000 460440	234	101000
	783248 04/14/26	HIGH TENSION HACK SW 12#	27.99*		29201	1000 460440	212	101000
	783248 04/14/26	ROD THREADED SS 5/16X36"	50.97		29201	1000 460440	240	101000
	783248 04/14/26	BLADE HACK 12:18T BIMTCD2	7.59*		29201	1000 460440	212	101000
	783248 04/14/26	FLAT WASHER USS 5/16"	8.99		29201	1000 460440	240	101000
	783248 04/14/26	HX NT STL USS CRS 5/16"	7.99		29201	1000 460440	240	101000
	783248 04/14/26	FENDER WASH Z 5/16X1/4	19.49		29201	1000 460440	240	101000
	783248 04/14/26	DSPSBL PET WST BAG 8 PK	47.96*		29201	1000 460440	220	101000
	783804 04/20/26	STRAP WRENCH SET 2PK	12.99*		29201	1000 460440	212	101000
	783842 04/20/26	SEAFOAM MOTOR TRTMNT 16OZ	25.98		29201	1000 460440	232	101000
	783842 04/20/26	BATTERY ALKLINE 9V	8.59*		29201	1000 460440	210	101000
	783842 04/20/26	BATTERY ALKALINE AA 20PK	22.99*		29201	1000 460440	210	101000
	784148 04/24/26	COUPLING FLEX 1-1/2" PVC	7.59		29201	1000 460440	240	101000
	784148 04/24/26	DWV FLEX COUPL 2 X 2	8.59		29201	1000 460440	240	101000
	784584 04/29/26	TANK LEVER UNIVERSAL WHT	12.99			1000 411200	210	101000
76646		3566 MONTANA TECHNICAL SOLUTIONS	55.00					
	61288 04/20/26	1 HR TIME USED IN MARCH	55.00			2220 460100	398	101000
76647		000191 NORTHWEST PIPE FITTINGS, INC.	1,174.64					
	7581795 04/14/26	4X2 MJ SSB DI TAPPED CAP IMP	116.72			5210 430550	212	101000
	7581795 04/14/26	FREIGHT	29.11			5210 430550	310	101000
	7467709-2 04/20/26	8" FLEXIBLE SLINKY CURB KEY	793.56			5210 430550	212	101000
	7583692 04/20/26	4" MJ GLAND PACK IMP	235.25			5210 430550	212	101000

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76648		5025 O'REILLY AUTO PARTS	9.99					
	478059	03/21/26 64 OZ WASHWAX	9.99			5310 430630	232	101000
76649		814 USA BLUEBOOK	615.14					
	1020165	04/15/26 HACH DR300 CHLORINE	597.24			5210 430540	229	101000
	1020165	04/15/26 FREIGHT	17.90			5210 430540	310	101000
76650		000036 W O W	48.00					
	10449146	04/15/26 BINDERS	48.00			1000 411200	210	101000
76651		E 000069 NEMONT	409.98					
	04/16/26	SERVICE 228-8051	321.87		11627	1000 420100	345	101000
	04/16/26	DATA FOR SRT	88.11		11627	1000 420100	345	101000
76652		E 6847 T-MOBILE	604.68					
	04/10/26	WIRELESS SERVICE 4/10/2026	453.51		11629	1000 420100	345	101000
	04/10/26	WIRELESS SERVICE 4/10/2026	100.78		11629	2812 420145	220	101000
	04/10/26	WIRELESS SERVICE 4/10/2026	50.39		11629	1000 420400	345	101000
76653		4567 NORTHERN MONTANA TEXTILE	34.62					
	68565	04/21/26 MAT 4x8 SLATE	34.62		11631	1000 420100	350	101000
76654		6795 ISABELLE JONES	50.00					
	11632	04/19/26 CLEANING AT PD	50.00			1000 420100	350	101000
76655		6603 MONICA MOON	91.00					
	04/18/26	MT EXEC LEADERTR PERDIEM MMOON	91.00		11633	1000 420100	375	101000
76656		4305 GLASGOW POLICE DEPT	294.00					
		VICTIM WITNESS HB 257						
	03/31/26	HB 257 MARCH 2026	294.00			7100 212205		101000
76657		000225 VALLEY COUNTY TREASURER	253.00					
	03/31/26	HB 124 MARCH 2026	153.00			7467 212207		101000
	03/31/26	HB 118 MARCH 2026	100.00			7458 212208		101000
76658		E 740 NEMONT	1,346.07					
	04/16/26	228-2464 FIRE PHONE	181.45			1000 420400	345	101000
	04/16/26	228-0037 FIRE PHONE	44.76			1000 420400	345	101000
	04/16/26	1/5 OF 228-2477 CTY BLDG.	89.40			1000 411200	345	101000
	04/16/26	1/5 OF 228-2477 WTR. PHN.	89.39			5210 430510	345	101000
	04/16/26	1/5OF 228-2477 SEWER PHONE	89.40			5310 430610	345	101000
	04/16/26	1/5 OF 228-2477 CITY BLDG	89.40			1000 411400	345	101000
	04/16/26	1/5 OF 228-2477 CITY BLDG	89.39			2394 411405	345	101000

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	04/16/26	228-2952 WATER PHONE	148.10			5210 430530	345	101000
	04/16/26	228-8341 REC DEPT	57.35			1000 460440	345	101000
	04/16/26	263-7614/7615 WATER CELL	56.20			5210 430550	345	101000
	04/16/26	263-8075 STREET CELL	42.32			2525 430252	345	101000
	04/16/26	263-8076 PUB WORKS CELL	30.49			1000 411400	345	101000
	04/16/26	263-8076 PUB WORKS CELL	30.50			2394 411405	345	101000
	04/16/26	263-3886 CODE COMPL CELL	34.32			1000 411400	345	101000
	04/16/26	942-0744 CITY COURT CELL	34.32			1000 410360	345	101000
	04/16/26	263-5361 CEMETERY DAN CELL	34.32			1000 430900	345	101000
	04/16/26	228-2731 LIBRARY	204.96			2220 460100	345	101000
76659		5984 QUADIENT LEASING USA, INC.	242.97					
	Q2331272	04/20/26 POSTAGE MACHINE LEASE	242.97			1000 411200	325	101000
76660		5322 SCOTTIE BOOSTER CLUB	2,500.00					
	04/21/26	JJMT TOURNAMENT	2,500.00			7015 411805	350	101000
76661		4437 HI-LINE YOUTH HOCKEY	2,500.00					
	04/21/26	MIDDLE OF NOWHERE TOURNEY	2,500.00			7015 411805	350	101000
76662		1464 KLTZ 1240 AM	255.00					
	26020313	02/28/26 TOURNAMENTS ADS TBID	155.00			7015 411805	337	101000
	26020314	02/28/26 TOURNAMENTS ADS TBID	100.00			7015 411805	337	101000
76663		1947 CITY OF GLASGOW SEWER & WATER	569.90					
	04/23/26	10 LASAR DRIVE- CITY OF GLASGO	80.27			1000 420400	342	101000
	04/23/26	CITY COUNTY LIBRARY	81.42			2220 460100	342	101000
	04/23/26	80 AIRPORT RD - POLICE DEPT	408.21			1000 420120	342	101000
76664		6858 GAGE CRUM	20.98					
	04/23/26	REFUND WATER DEPOSIT	20.98			5210 214100		101000
76665		6859 LOGAN MCCOLLY	20.98					
	04/23/26	REFUND WATER DEPOSIT	20.98			5210 214100		101000
76666		5976 PERSONNEL EVALUATION INC.	50.00					
	56988	01/31/26 PEP TEST - HOPSTAD	25.00		11634	1000 420100	350	101000
	56483	11/30/25 PEP TEST - MOON	25.00		11634	1000 420100	350	101000
76667		6439 DRAGONFLY PRECISION LLC	875.00					
	147	04/24/26 REMOTE TECH SUPPORT	750.00		11637	1000 420100	213	101000
	147	04/24/26 STORAGE SERVER BOOT ERROR	125.00		11637	1000 420100	213	101000

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76668		6860 AMBITEC, INC DBA RTS TACTICAL	5,366.78					
		SO1114297 04/23/26 (7) TACTICAL LEVEL 3 - MINI	5,249.93		11636	1000 420100	208	101000
		SO1114297 04/23/26 (7) RAPID DEPLOY BELT-MOUNT	1,203.93		11636	1000 420100	208	101000
		SO1114297 04/23/26 (3) RAPID DEPLY IFAK	515.97		11636	1000 420100	208	101000
		SO1114297 04/23/26 DISCOUNTS	-1,603.05		11636	1000 420100	208	101000
76669		3414 RAILROAD MANAGEMENT COMPANY III, RENT FROM 08/16/26 TO 08/15/27	1,538.80					
		548699 04/23/26 20" WATER PIPELINE ENCROACHMENT	1,538.80			5210 430510	539	101000
76670		4918 MOUNTAIN EQUIPMENT TECHNOLOGY,	1,994.10					
		3989 04/24/26 SERVICE VISIT WTP/WWTP	997.05			5210 430540	350	101000
		3989 04/25/26 SERVICE VISIT WTP/WWTP	997.05			5310 430640	350	101000
76671		000254 MIDLAND IMPLEMENT	1,222.88					
		335681001 04/22/26 RAINBIRD 1-1/2" COMM VALVE	226.86			1000 430900	240	101000
		335681001 04/22/26 RAINBIRD 2" COMMERCIAL VALV	305.86			1000 430900	240	101000
		331681001 04/22/26 RAINBIRD PESB SOLENOID	94.80			1000 430900	240	101000
		331681001 04/22/26 FREIGHT	31.32			1000 430900	310	101000
		336150001 04/27/26 RAINBIRD 1-1/2: COMM VALVE	226.86		29199	1000 460440	209	101000
		336150001 04/27/26 RAINBIRD 2" COMMERCIAL VALV	305.86		29199	1000 460440	209	101000
		336150001 04/27/26 FREIGHT	31.32		29199	1000 460440	310	101000
76672		000013 PETTY CASH	486.74					
		04/24/26 USPS - H20/SEW BILL POSTAG APR	243.37			5210 430570	310	101000
		04/24/26 USPS - H20/SEW BILL POSTAG APR	243.37			5310 430670	310	101000
76673		000081 THE BOEING COMPANY	628,859.95					
		04/15/26 MARCH 26 WATER BILL	5,266.13*			5210 430530	360	101000
		04/15/26 COP CONST. PH#1 - DISCHRG PIPE	623,593.82*			5210 430530	360	102241
76674		477 QUILL CORPORATION	143.46					
		48608209 04/20/26 HOOVER C2401 DUST BAG	143.46*		29202	1000 460440	224	101000
76675		E 000018 NORTHWESTERN ENERGY	13,518.78					
		04/27/26 06821169 OLD LANDFILL BLDG.	22.05			1000 411200	341	101000
		04/27/26 07148166 CENTENNIAL PARK	138.74			1000 430260	341	101000
		04/27/26 07148216 CITY WATER TANK	24.02			5210 430530	341	101000
		04/27/26 07148224 CEMETERY	48.14			1000 430900	341	101000
		04/27/26 07148232 HIGHLAND WATER TANK	50.36			5210 430530	341	101000
		04/27/26 07148257-0714851-3 SID LIGHTS	12,392.66			2400 430263	341	101000
		04/27/26 07148521 HIGH SCHOOL RD	8.13			1000 430260	341	101000
		04/27/26 07148208 WATER WELL SULLIVAN	54.87			1000 460440	341	101000
		04/27/26 07207582 LASAR DR. & HWY #2	40.91			1000 430260	341	101000

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	04/27/26	08241028 225 11TH ST. S.	11.94			1000 430260	341	101000
	04/27/26	09422775 11 6TH STREET SOUTH	24.71			5310 430640	341	101000
	04/27/26	10586568 STORAGE BLDG HOT MIX	103.95			2525 430252	341	101000
	04/27/26	10742112 CEMETERY NEW SHOP	247.96			1000 430900	341	101000
	04/27/26	12440053 BUNDY PARK RESTROOMS	24.98			1000 460430	341	101000
	04/27/26	16435836 1260 7TH ST N	179.39			5210 430550	341	101000
	04/27/26	17823303 SULLIVAN SCOREBOARDS	22.60			1000 460440	341	101000
	04/27/26	18416768 SID 29	69.33			1000 430260	341	101000
	04/27/26	34995845 14 SULLIVAN PARK	24.16			1000 460440	341	101000
	04/27/26	33238635 WELCOME ROCK	29.88			7015 411805	350	101000
76676	E	593 MASTERCARD	206.71					
		VISA ENDING 0825						
	03/13/26	AMAZON	8.53			2880 460190	213	101000
	03/13/26	AMAZON	6.84			2880 460190	213	101000
	03/13/26	AMAZON	31.24			2880 460190	213	101000
	03/13/26	AMAZON	13.69			2880 460190	213	101000
	03/13/26	AMAZON	69.60			2880 460190	213	101000
	03/15/26	AMAZON	17.81			2880 460190	213	101000
	03/15/26	AMAZON	13.69			2880 460190	213	101000
	03/15/26	AMAZON - CREDIT VOUCHER	-6.76			2880 460190	213	101000
	03/16/26	ALBERTSON	52.07			2880 460190	213	101000
76677	E	593 MASTERCARD	992.11					
		VISA ENDING 2375						
	04/07/26	BOOKS	150.20			2220 460100	261	101000
	04/07/26	PROGRAM SUPPLIES	48.72			2220 460100	267	101000
	04/07/26	SUBSCRIPTIONS	49.00			2220 460100	333	101000
	04/07/26	VIDEOS	177.68			2220 460100	258	101000
	04/07/26	POSTAGE	509.99*			2220 460100	310	101000
	04/07/26	OFFICE SUPPLIES	40.53			2220 460100	210	101000
	04/07/26	OPERATING SUPPLIES	15.99*			2220 460100	220	101000
76678		2647 EZZIE'S WHOLESALE, INC.	2,260.62					
	04/25/26	GAS - WATER	289.32			5210 430550	231	101000
	04/25/26	GAS - SEWER	289.32			5310 430630	231	101000
	04/25/26	GAS - STREET	613.04			2525 430252	231	101000
	04/25/26	GAS - CEMETERY	139.60			1000 430900	231	101000
	04/25/26	GAS-RECREATION	243.74			1000 460440	231	101000
	04/25/26	GAS-FIRE	336.10			1000 420400	231	101000
	04/25/26	GAS-PARKS	288.67			1000 460430	231	101000
	04/25/26	GAS-ENGINEERING 1/2	0.00			1000 411400	231	101000
	04/25/26	GAS BUILDING CODE 1/2	60.83			2394 411405	231	101000

04/29/26
14:40:32

CITY OF GLASGOW
Claim Approval List
For the Accounting Period: 4/26

Page: 7 of 9
Report ID: AP100

For doc #s from 76639 to 76680, OPPORTUNITY BANK
* ... Over spent expenditure

Claim	Check	Vendor #/Name/ Invoice #/Inv Date/Description	Document \$/ Line \$	Disc \$	PO #	Fund Org Acct	Object Proj	Cash Account
76679		6512 SIGN SOLUTIONS	757.75					
	422626	04/20/26 VARIOUS STREET SIGNS	538.17			2525 430252	242	101000
	422626	04/20/26 KLEEN BREAK SHEER BOLT	127.81			2525 430252	242	101000
	422626	04/20/26 SHIPPING AND HANDLING	91.77			2525 430252	310	101000
76680		5104 ALISON FLATEN	564.00					
	0070	04/28/26 CLEANING CONTRACT	564.00			2220 460100	398	101000
		# of Claims	42	Total:	677,419.63			
			Total Electronic Claims	17,281.53	Total Non-Electronic Claims	660138.10		

Fund/Account	Amount
1000 GENERAL	
101000 Cash - Operating	16,663.50
2220 CITY COUNTY LIBRARY	
101000 Cash - Operating	1,897.49
2394 BUILDING CODE ENFORCEMENT	
101000 Cash - Operating	180.72
2400 SID LIGHT MAINTENANCE	
101000 Cash - Operating	12,392.66
2525 STREET MAINTENANCE	
101000 Cash - Operating	1,731.82
2812 Victim Assistant Program	
101000 Cash - Operating	274.58
2880 COAL SEVERANCE TAX	
101000 Cash - Operating	206.71
5210 WATER UTILITY	
101000 Cash - Operating	11,325.77
102241 87 Waterline Improvements, Updates, and	623,593.82
5310 SEWER UTILITY	
101000 Cash - Operating	3,320.68
7015 TOURISM BUSINESS IMPROVEMENT DISTRICT	
101000 Cash - Operating	5,284.88
7100 CRIME VICTIMS-HB 257	
101000 Cash - Operating	294.00
7458 COURT INFORMATION TECHNOLOGY	
101000 Cash - Operating	100.00
7467 CRIMINAL CONVICTION SURCHARGE	
101000 Cash - Operating	153.00
Total:	677,419.63

04/29/26
14:54:06

CITY OF GLASGOW
Claim Approval List
For the Accounting Period: 5/26

Page: 1 of 3
Report ID: AP100

For doc #s from 76681 to 76685, OPPORTUNITY BANK
* ... Over spent expenditure

Claim	Check	Vendor #/Name/ Invoice #/Inv Date/Description	Document \$/ Line \$	Disc \$	PO #	Fund Org Acct	Object Proj	Cash Account
76681		000060 T & R TRUCKING INC 05/01/26 GARBAGE PICKUP APRIL 26	32,196.70 32,196.70			2500 430800	395	101000
76682		4744 VALLEY VISIONS PAINTS 05/01/26 ANIMAL SHELTER MAY 26	625.00 625.00			1000 420100	306	101000
76683		000023 VALLEY COUNTY 05/01/26 CITY COURT RENT MAY 26	746.64 746.64			1000 410360	531	101000
76684		6356 PIONEER COMMUNITY DEVELOPMENT, 05/01/26 CITY GRANT WRITING CONTRACT 05/01/26 CITY GRANT WRITING CONTRACT	3,750.00 3,000.00 750.00*			1000 411000 5310 430610	399 350	101000 101000
76685		6361 LEE PEKOVITCH 05/01/26 ATTORNEY MONTHLY SERVICE FEE 05/01/26 ATTORNEY MONTHLY SERVICE FEE	11,000.00 6,000.00 5,000.00			1000 420100 1000 410100	352 352	101000 101000
		# of Claims	5	Total:	48,318.34			

04/29/26
14:54:07

CITY OF GLASGOW
Fund Summary for Claims
For the Accounting Period: 5/26

Page: 2 of 3
Report ID: AP110

Fund/Account	Amount
1000 GENERAL	
101000 Cash - Operating	15,371.64
2500 SOLID WASTE	
101000 Cash - Operating	32,196.70
5310 SEWER UTILITY	
101000 Cash - Operating	750.00
Total:	48,318.34

04/29/26
14:41:27

CITY OF GLASGOW
Claim Approval List
For the Accounting Period: 4/26

Page: 1 of 3
Report ID: AP100

For doc #s from VC4338 to VC4340, OPPORTUNITY BANK - O&M - Valley Court
* ... Over spent expenditure

Claim	Check	Vendor #/Name/ Invoice #/Inv Date/Description	Document \$/ Line \$	Disc \$	PO #	Fund Org Acct	Object Proj	Cash Account
VC4338		000044 MARKLE'S INC	41.96					
	783938	04/21/26 LOCK ENTRY	19.99			5810 470001	240	101060
	783938	04/21/26 WLMNT SHWRHD	9.99			5810 470001	240	101060
	784416	04/27/26 KEY KWIKSET KWL-ACE	11.98			5810 470001	240	101060
VC4339		1947 CITY OF GLASGOW SEWER & WATER	265.43					
	04/23/26	1120 2ND AVE SOUTH	126.59			5810 470001	342	101060
	04/23/26	1140 2ND AVE SOUTH	138.84			5810 470001	342	101060
VC4340		E 000018 NORTHWESTERN ENERGY	1,079.39					
	04/27/26	3370055-0 1120 2ND AVE S PLGN	432.21			5810 470001	341	101060
	04/27/26	3370056-8 1140 2ND AVE S PLGN	423.10			5810 470001	341	101060
	04/27/26	3376580-1 1140 2ND AVE S APT 4	111.43			5810 470001	341	101060
	04/27/26	3376581-9 1140 2ND AVE S APT 3	23.65			5810 470001	341	101060
	04/27/26	3376584-3 1120 2ND AVE S APT 5	69.39			5810 470001	341	101060
	04/27/26	3376314-5 1120 2ND AVE S APT 4	19.61			5810 470001	341	101060
		# of Claims	3	Total:				1,386.78
		Total Electronic Claims	1,079.39	Total Non-Electronic Claims				307.39

04/29/26
14:41:27

CITY OF GLASGOW
Fund Summary for Claims
For the Accounting Period: 4/26

Page: 2 of 3
Report ID: AP110

Fund/Account	Amount
5810 Valley Court Apartments	
101060 FCB - Operations and Maintenance Valley	1,386.78
Total:	1,386.78

REGULAR COUNCIL MEETING ----- APRIL 20, 2026

The Regular Council Meeting was called to order at 5:00 p.m. by Mayor Karst. The following Council members were present: Ozark, Schindler, Heitman, Brabeck, Koski, and Austin. Captain Edwards, Sergeant Dick, and Grant Writer Ryan were in attendance. Candy Lagerquist, Chuck Bilbruck, Dan Bilbruck, Ed and Sally Stein, Ann Frost, Pam Heikens, Matt Eliason, Mark and Char Arneson, Tim Jennings, Matt Stevenson, Rene Clampitt, Curtis Leader, Teresa Garner, Georgie Kulczyk, Autumn Underwood, Gregg Hunter, Lana Monson, Jim Uphaus, Greg Stordahl, Jory Scott, and Clay Kittleson. City Attorney Pekovitch and City Clerk Amundson attended via Google Meets. The media was represented by Skylar Baker-Jordan from the Glasgow Courier.

Mayor Karst led the Pledge of Allegiance.

Public Comment on any Agenda Item: Mayor Karst stated there is a three (3) minute time limit per person and if comments are being repeated, he will stop it. Chuck Bilbruck had asked if he did receive a ticket, how would that affect the interim position. Mayor Karst said if that happens, it will be dealt with at that time. He also said that nothing has been settled at this time and we are not allowed to discuss the case. Ann Frost was in attendance to represent the family of Austin Pullman, since they were unable to attend this meeting, and wanted to make a statement. The statement was from Austin's boss who is a firefighter/EMT. On the night of January 22, when our friend and colleague Austin was killed, a lot of things happened that were not ok, all of my crew watched him die. They also watched the man who went through the stop sign say to the cops and I quote "I f'd up, I blew through that stop sign"...Mayor Karst then called her out of order. He stated we are not here to try him; we are here to deal with other business. Council member Austin then called the mayor out of order; they can cuss and say what they want during public comment. They have a constitutional right to say what they want. Ann went on to say that this is about Austin Pullman and his family; if it was anyone else in the room that this had happened to, they would be sitting in jail. Autumn Underwood said that she has concerns about Mr. Edwards becoming Chief; as she didn't know anything about him until her incident that happened, where she was falsely accused, but since then Officer Edwards follows her around everywhere she goes and doesn't appreciate it.

Council member Koski made a motion approving the consent agenda including the payment of claims for April 20, 2026 in the amount of \$114,150.38, the Valley Court Apartment claims in the amount of \$41.25, and the minutes of the April 6, 2026 Regular Council Meeting. The motion was seconded by Council member Brabeck, and carried unanimously.

Troy from Benchmark Surveying was not in attendance to talk to the council about relocating property lines on 7th Street North. Mayor Karst explained that Troy had come into the office representing Scott Fossum, the property lines on 7th Street North for both Scott and the City crosses over back and forth across the road and would like to have it resurveyed and wanted to see if the city would want to have that completed.

Mayor Karst asked the council if they had a chance to review the updated website. They did and were happy with how it turned out. Council member Brabeck wanted to know how long it would take Matt to include information from past council meetings. Matt said that the agendas up to the March 16th council meeting have been added and it can now be updated on a weekly basis. He also told the council that the website is ready to launch other than the community calendar. City Clerk Amundson said the city will have until 2028 to bring the website up to ADA standards. She would also like Matt to work on that, since he knows the ins and outs of the website and how to address it. The new website should be able to launch on Friday, unless there are technical issues, but Matt will keep the council updated.

Gregg Hunter was in attendance to request that the police department phones be ported back to Nemont following the 30-day testing period. Gregg told the council that he had met with Chief Weber on March 20th and they talked about a 30-day trial period to see if there were issues with the Nemont cell phone, and there were none reported to Nemont. Mayor Karst said that there have been issues and then asked Captain Edwards if he had talked with Gregg about them. Captain Edwards said he has not. He did say this past week one of his officers had tried to contact dispatch and the call did not go through and the other phone is out of data. He told the council if the police department were to switch back to Nemont, they would have to pay around \$10,000.00 for the current phones. Council member Ozark voiced his frustration that Chief Weber switched phone companies without informing the council. City Attorney Pekovitch said that she had spoken to Kevin at T-Mobile and the city is under an umbrella contract with other Law Enforcement Agencies for a 24-month period. She mentioned if the city cancels the contract, they won't have to pay for the service, but may have to pay for the phones. They won't take the phones back and give the city credit for them. Kevin thought it may be possible for another company to utilize them. Gregg told the council when he had met with Chief Weber and Officer Edwards, Weber did tell Gregg he could get out of this contract and didn't indicate any cost for withdrawal. Council member Austin wanted to know how the city could enter into a contract without signing it. City Attorney Pekovitch agreed with Council member Austin. Council member Ozark asked Captain Edwards if there are still issues with Nemont. Captain Edwards said just on what was reported directly to him from Officer Ames. Council member Schindler understood that the issues with the phones are supposed to be reported to Nemont, so they can be addressed and fixed. Gregg talked about the updates that have been made over the past few years, how the police department would have priority calling, and the amount of phone calls that their towers can handle at a time. Mayor Karst said since this is more of an information item and not an action item, it will be put on the next council agenda for action and this will also give City Attorney Pekovitch

additional time to review the contract and inform the council on a course of action. Gregg explained how the data works for the cell phones. City Attorney Pekovitch asked Gregg if the phones the police department has through T-Mobile can be used with Nemont service. Gregg said if the phones are not locked, they can be used. If they are locked the police department would have to request T-Mobile to unlock them.

Council member Koski made a motion approving the February 2026 financials. The motion was seconded by Council member Heitman, and carried unanimously.

Council member Ozark made a motion approving the call for bids for the City of Glasgow's repurchase agreement for June 1, 2026 to May 31, 2027. The motion was seconded by Council member Koski, and carried unanimously.

Mayor Karst introduced and offered for adoption **Resolution No. 3225** – A Resolution Establishing a Special Revenue Fund for the State Library Federation Grant Funds. Council member Koski moved for the adoption of **Resolution No. 3225**. The motion was seconded by Council member Brabeck; whereby **Resolution No. 3225** was unanimously adopted.

Mayor Karst introduced and offered for adoption **Resolution No. 3226** – A Resolution Establishing Budgetary Authority in the Library Federation Fund for the Receipt of Monies Received from the State and Expenditure of Monies for State Board Training. Council member Austin moved for the adoption of **Resolution No. 3226**. The motion was seconded by Council member Koski; whereby **Resolution No. 3226** was unanimously adopted.

Council member Koski made a motion approving the City of Glasgow's Payroll Accounting Policy. The motion was seconded by Council member Schindler, and carried unanimously.

Council member Schindler made a motion ratifying the approval to offer menu plan options for MMIA insurance for fiscal year 2026-2027 that was approved at the council work session on Monday April 13, 2026. The motion was seconded by Council member Heitman, and carried unanimously.

Mayor Karst explained that he had received an email from Rocco, the union representative, and he would like to have this topic tabled until it can be discussed during negotiations. It currently is not part of their bargaining agreement. He said that it's not included in most of the job descriptions, but in Scott's it includes that the mayor can request him to attend. He suggested he could update the council on the Friday morning meetings. Council member Brabeck would like to see them attend at least one meeting a month. Council member Ozark moved to table this item. The motion was seconded by Council member Austin, and carried unanimously.

Mayor Karst told the council that the current police chief candidate has been in contact with City Clerk Amundson and he has been teaching in a remote area and didn't have service. He will contact City Clerk Amundson with dates he can come to Glasgow by Wednesday of this week. Council member Austin made a motion to table appointing Assistant Chief Edwards as the interim Chief of Police. His reasons for this motion are because there are a lot of public trust issues and the council is here to serve the public, the council has not been informed on what has been going on, this is a huge matter to the city, and residents that pay taxes. The motion was seconded by Council member Ozark, and carried unanimously.

Unfinished Business – Levee Safety Committee Report – NONE

Committee Reports: There was no report for Personnel. Mayor Karst said that him and Adam will be meeting with Morrison-Maierle on Thursday to discuss the River Crossing Project. There are two (2) applicants for the cemetery position; the interview committee will be Council members Brabeck, Koski, and Schindler, Mayor Karst, Dan Miller, and City Clerk Amundson. Interviews will be set for Monday the 27th and City Clerk Amundson will let the committee know the times. Grant Writer Ryan updated the council on the grants the police department has applied for. The first one is for the VR training headset and they are in the acquisition process for that. She has applied for a grant to update the department's body cameras and is waiting to hear on that one. She also had a comment about the cell phone providers from the grant perspective. She said it becomes difficult to request for grant reimbursement if the city continues to switch providers and creates an unstable aspect to the funding agencies. City Attorney Pekovitch said she is continuing to work on the three (3) versions of the large vehicle ordinance.

Department Head Reports:

Captain Edwards told the council they are looking for an IT person for their computers and will bring that to the council. He also talked about the staffing shortage and ideas on how to fill the positions.

City Attorney Pekovitch signed the Coal Endowment Grant. She reached out to Cyvl pertaining to the data from the two (2) street scans that have been done and apparently the city didn't go under the same contract in 2025 that we did in 2023. So, Cyvl owns the data from the town, but are willing to release it to the city. She also told Cyvl that she would like to have the usable data, so the city can come up with their own street plan. Council member Ozark wanted to know if Paul was within his job duties to sign this contract. She said that she had assumed when Paul entered into this new contract it would be the same as the initial one, he had signed that would've been beneficial to the city.

City Clerk Amundson said she would like to schedule a work session next Tuesday the 28th to discuss the amount the city would pay towards the MMIA insurance, the police hiring incentive, since that expires in June and there may be a couple other items to discuss.

Council member Koski said that this week is designated as Valley County Clean up week. There is a dumpster at Valley Event Center, the only things that are not allowed are tires and appliances.

Mayor Karst told the council that swim pool leaks have been repaired and the decking is being redone. The sprinklers at the cemetery and Sullivan Park were being turned on today. He would like each council member to give him a list of five (5) streets in their wards that need work; that will give the street committee a place to begin. Scott is going to make a list of the streets that have been patched and will need to be chip sealed if it hasn't already been completed. He reported the library has a leak in their roof and Mike Brown took a look at it and will get it repaired. Scott ordered the speed bumps for out in front of the civic center and new signs for the downtown parking.

Public Comment: Rene Clampitt inquired on the property lines on 7th Street North. Mayor Karst explained that Steve Fossum and the city's properties cross over the road, and the surveyor is asking if we could just use the road as the property lines.

Mayor Karst said that Code Compliance Officer Dees and himself met with a potential business that may want to come into town, but they wanted the city to pay \$20,000.00 for a hotel feasibility study, and if it was feasible for another hotel to come into town, they might reimburse the city for that cost.

Chuck Bilbruck asked the council about claims that were paid for therapy sessions. City Clerk Amundson asked if there was a claim number associated with his question. He said the vendor was Inner Thread and listed dates and amounts. City Clerk Amundson asked if the claim in question was from this meeting's set of claims. Chuck said it's from a prior meeting. Council member Koski said it was claim number 76501. City Clerk Amundson explained that it was a purchase order that was signed by Chief Weber authorizing that purchase. She said the council goes through all of the claims each council meeting and they could have requested to deny that payment if they wanted to, but the council approved it. Every bill that comes to the city is presented to the council at each meeting in their packets before any of them can be paid.

Council member Koski made a motion to adjourn the meeting. The motion was seconded by Council member Brabeck, the meeting adjourned at 6:08 p.m.

ATTEST:

Stacey Amundson
City Clerk-Treasurer

Rod Karst
Mayor



Stacey Amundson <samundson@cityofglasgowmt.com>

Agenda Item for next council meeting IT support

tedwards@nemont.net <tedwards@nemont.net>
To: Stacey Amundson <samundson@cityofglasgowmt.com>

Tue, Apr 21, 2026 at 9:58 AM

Sorry just hourly rate \$75

From: Stacey Amundson <samundson@cityofglasgowmt.com>
Sent: Tuesday, April 21, 2026 9:57 AM
To: tedwards@nemont.net <tedwards@nemont.net>
Cc: Rod Karst <rkarst@cityofglasgowmt.com>
Subject: Re: Agenda Item for next council meeting IT support

[Quoted text hidden]



DIS TECHNOLOGIES

I.T. ...the way it sh

dism

\$ 2,625
+ \$7,800

\$10,425 yr

DIS Network Block Time Support Agreement

This agreement is between DIS Technologies (DIS) and the Glasgow Police Road, Glasgow, MT 59230 (CLIENT).

The DIS Network Block Time Agreement provides Enterprise grade Extended Detection and Response (XDR) endpoint protection and a block of hours for helpdesk support, vendor management and other IT related support needs.

DIS Network Block Time Support Pricing

Quantity	Description	Price
1	Block of 40 Hours IT Support	\$7,800 per Block
13	XDR Endpoint Protection (\$3.75 each)	\$48.75 per Month
2	Server Backup Software Licenses (\$25.00 each)	\$50 per Month
10	Terabytes Cloud Storage	\$120 per Month

Services will be billed against the purchased 40 hours of Block Time at a rate of \$195 per hour. Support hours will be charged in 15-minute increments. When the block of available hours is depleted, a new block of 40 hours will be invoiced at the same rate. Purchased hours will roll over to the next year if the agreement remains in place. All PCs and servers must be less than six years old and use currently supported Microsoft operating systems. Hours of support are 8:00 to 5:00, Monday thru Friday, excluding holidays. After-hours support will be provided at 1.5 times the number of support hours.

Agreement Terms

All Services are for a minimum period of 12 months commencing on the Effective Date below. This signed agreement must be received by DIS before services will be rendered. Either party shall have the right to terminate this Agreement at any time for cause. Termination for cause shall include material breach of this agreement, intentional nonperformance of duties, gross negligence, fraud, or misconduct. Any requested termination of this Agreement by either party must be received in writing 30 days prior to effective termination.

Endpoint protection is billed for the month in advance. All payments shall be in the form of a company check or credit card and are due within 20 days of the date of invoice. Credit card payments will require a 3% convenience fee. Any payment not made in a timely manner shall bear interest at the rate of one and one-half (1.5%) percent per month or fraction thereof, from the date delinquency until the date of payment. Failure to pay within 60 days after an invoice shall be cause for DIS to discontinue all services immediately without further notice.

230 Broadwater Ave • Billings MT 59101
PO Box 20457 (59104)

Toll Free (800) 254-1347 ~ Local (406) 254-1800
Fax (406) 248-5364 ~ Email: info@dismt.com

Limitation of Liability

Under no circumstances shall DIS be liable for special, incidental, or consequential damages arising out of services provided hereunder, including but not limited to loss of revenue or profits, loss resulting from business disruption, loss of use of equipment, software defect, loss of data, cost of substitute equipment or other costs.

By signing below, CLIENT for ourselves and on behalf of our heirs, assigns, personal representatives and next of kin, HEREBY RELEASE AND HOLD HARMLESS DIS WITH RESPECT TO ANY AND ALL INJURY, DISABILITY, DEATH, or loss or damage to person or property, WHETHER CAUSED BY THE NEGLIGENCE OF THE RELEASEES OR OTHERWISE, except that which is the result of gross negligence and/or wanton misconduct.

Warranties and Disclaimers

DIS makes no warranties of any kind, expressed, or implied on its own regarding the functionality of hardware or software, but instead relies on the warranties provided by the manufacturer of each product.

DIS specifically states that there shall not be an implied warranty of merchantability or fitness for a particular purpose. If any hardware does not work as it should according to the manufacturer's representations, DIS will assist in replacing the hardware from the manufacturer with the assistance of the customer as part of the available block hours of support.

Contacting DIS Technical Support

DIS Support can be contacted by emailing our support staff at helpdesk@dismt.com or by calling the DIS helpdesk at 866-293-9359 or 406-252-1872.

CLIENT Contact Information: Please list the names of the people DIS should use as primary and secondary contacts for your organization:

Contact: _____ Phone: _____ Email: _____

After Hours Emergency Phone: _____

Alt. Contact: _____ Phone: _____ Email: _____

After Hours Emergency Phone: _____

CLIENT Authorized Signature:

Name of CLIENT: **Glasgow Police Department**

Name of Authorized Signer: _____ Title: _____

(Please print)

Signature: _____ Date: ____/____/____

Effective Date of Service: ____/____/____





12,996 yr
+ 1140 per hr.

Proactive Managed IT Services

Prepared For

Glasgow Police Department
Renee Jones
80 Airport Rd
Glasgow, MT 59230

This quote has not been approved. Please read the terms, and sign below.

I accept the above conditions
Your Initials _____
Your Email Address _____

1. Your Proposal

Download and review your PDF document here:



Comments or question

If you have any comments or question this quote, please feel free to enter them. Your comment will be logged and emailed to tmcgrail@getsystems.net.

2. Review Your Options

Your Available Options

Monthly Services
Onboarding

Quote Summary	Recurring	One-Time
Monthly Services Subtotal	\$1,083.00	\$0.00
Onboarding Subtotal	\$0.00	\$0.00
Subtotal	\$1,083.00	
Total Amount	\$1,083.00	\$0.00

Update Options

Submit Question / Comment

3. Approval

Labor hours spent on the network, PCs or servers other than covered maintenance tasks (updates for Microsoft, Adobe, Java, Antivirus, etc.) are considered billable. Maintenance that would be classified as a project and any parts required (i.e. software or hardware) to keep the network working or upgraded is not covered under this agreement and will be billable. Unless otherwise noted, adding devices not present and covered at the signing of this agreement or replacing existing devices will be billed at the current managed services rate.

Upon receiving this commitment, Systems Technology Consultants agrees to schedule staff and negotiate a suitable start date to implement our services. This agreement assumes the successful cooperation of the current network affiliated companies such as but not limited to, managed services provider, internet service provider, web service provider, third party practice, or software provider(s).

Should Systems encounter uncooperative affiliate engagement that hinders or delays a timely onboarding of services, Systems will notify the client to contact the affiliate to encourage engagement. Following the client contact should the affiliate continue to hinder or delay onboarding the client may incur additional billable time for onboarding.

This agreement assumes that the network endpoints have been maintained to an "up-to-date" standard regarding patching and updates for all operating systems and standard and critical security updates. Should Systems need to perform more than a basic update to the endpoint operations systems this will be billable time towards the onboarding project.

This Agreement is effective for 12 months following onboarding. Prior to the expiration of the initial term or any Renewal Term, a Systems account manager will reach out to discuss renewal options. If no response is received from the client after 30 days, this agreement will be automatically adjusted to reflect new user counts, device counts, and pricing followed by an automatic annual increase of 6%.

Following the 12 months, or in instances of significant change, either party can seek to negotiate a potential rate adjustment. Either party can terminate this agreement with 30 days' written notice.

In agreeing to partner with Systems, the Client acknowledges that project scope, deliverables, continuous management and the methodology outlined in this proposal are satisfactory; and agrees to accept ongoing support costs as specified herein. The terms and conditions of this Agreement are confidential between the parties and shall not be disclosed to anyone else unless necessary to effectuate its terms.

By entering my initials below, I am confirming I am in fact the signor and authorizing party. I have read and agree to the services, equipment, and supplies provided in this Quote. My initials are to serve as my signature in accordance with the Date, Time, and IP Address stamps digitally documented below.

I accept the above conditions



E-Signature

Your Initials:



Your Email Address:



Purchase Order Number:

Sign Here:

X _____

Clear Signature

Please fill out the required fields above and check 'I accept the above conditions'

Accept Order



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City of Glasgow- Glasgow Police Department
 80 Airport Road
 Glasgow, MT 59230

Virtual Reality Training System Procurement Analysis Form

03/10/2026- Updated 04/27/2026

Procurement Information

Grant Name: 2026 Byrne State Crisis Intervention Program (Byrne SCIP)
Award Name: 26-SC02-2464 Tactical Judgement and Crisis Management Initiative
Compiled by: Stella Ryan
Type of Purchase: Equipment
Description of Purchase: Technology that provides immersive, scenario-based VR simulations for officers to gain hands-on experience in responding to unpredictable, high-stress encounters with empathy, professionalism, and sound judgment.

Vendor Comparison

	Street Smarts VR	Operator XR (OP-2)	MILO VR (FAAC)
Cost	\$80,000	\$59,860.00	\$62,495.00
Trainees	2	2	1
Software	2 Alienware Area-Laptops	MS Surface Laptop Go 2	Laptop Workstation
Lifespan	Capital Expenditure	Capital Expenditure	Capital Expenditure
Included De-escalation Scenarios	Use of Force/De-Escalation, Traffic Stop Escalation, Domestic Disturbance, School Safety/Lockdown, Active Shooter, Marksmanship Sustainment,	De-Escalation, Use-of-Force, Active Shooter Response, CQB, Crisis Intervention, Mission Rehearsal	Corrections, School Safety, Active Shooter, Mental Health, Autism Spectrum Encounters, Verbal De-Escalation

	Freeform		
Additional Details	<p>VR Core Components 1 VR Headsets and controllers 1 Alienware Laptop 1 Wireless Mouse 1 Wireless Router RT-AXE7800 2 Fovetic stands 1 Power Strip 1 Rugged Pelican Carrying cases User Devices 1 Handgun (M17, M18, G17 or G19 - your choice) 1 Recoiling M4 1 ECD 26 1 Flashlight 1 Baton 1 OC Spray</p> <p>SHIPPING NOT INCLUDED (+\$1,200)</p>	<p>Simulated Artificial Weapons, Headset, Controllers, Router, Tablet, Pelican Case, Charging Cables</p> <p>(Up to 10,000 Sq. Ft)</p>	<p>MILO-VR Laptop CPU Workstation Head-Mounted Display (HMD) Includes a Wi-Fi 6e router, Bluetooth transmitters/receivers, and wireless tracker devices. Three VR calibration carpets rugged transport case for all system items. MILO Chat-AI: A Large Language Model (LLM) that enables unscripted, natural voice interaction with non-player characters (NPCs). Trainee monitoring and reporting tools MVR SIRT Dry-Fire Pistol MVR OC Spray Canister MVR Baton MVR Handheld Flashlight</p>
On-Site Training Included	8 hours (\$5,000)	8 hours (\$2,500)	YES
Expansion/Software	24 month software license period	12 month service agreement	12 month warranty Second trainee +\$19,495
Optional Non-Grant Funded Warranties	+\$5,610.00 (2 yr)	+\$4,780.00 (1 yr)	+\$3,124.75 (1 yr)

Alternative Costs and Financial Measures

Initial Investment of System	\$55,000- \$80,000
Projected Amount for Alternative Training	Professional firearms training courses range from \$250 to over \$1,000 per officer depending on the complexity and length of the course (e.g., handgun instructor courses are approximately \$500–\$800). As a rural agency, additional costs of per diem (\$45/day), mileage (\$500 roundtrip to Helena, MT), and lodging (\$110/night). Total cost roughly \$1,500/officer for a two-day course. With an eight officer department alone, the system would pay for itself over a five-year period. Other regional agencies would also train using the system based at GPD, accelerating the cost-savings basis on an exponential scale. Example Basis: For 20 patrolman, officers, and sheriffs in the county at \$1,500/year training over the course of 2 years= \$60,000
Savings	Minimum \$5,000 in two years; Upwards of \$95,000 in five years.

Justification

Extensive market research and vendor comparison were conducted to identify available technologies capable of delivering immersive, scenario-based virtual reality (VR) training for law enforcement officers. This research included a comparative analysis of three primary vendors: Street Smarts VR, Operator XR, and MILO Range Pro 4K.

Each system was evaluated based on cost, functionality, portability, training scope, and long-term financial impact. While multiple vendors offer simulation-based training platforms, only one system would best provide a comprehensive solution that meets the agency's operational, logistical, and financial requirements without significant limitations, while maximizing grant budget.

The most effective system for our small, rural agency is likely the MILO-VR. MILO-VR is the strongest contender if "de-escalation" is the absolute priority over multi-user functionality. This system allows for unscripted, natural voice conversation with NPCs. This is significantly more effective for verbal de-escalation training than scripted branching paths. The library is specifically tailored for de-escalation, including scenarios for mental health crises, autism spectrum encounters, and emotionally disturbed individuals.

Adding a second trainee costs \$19,495, which would bring the total to \$81,990. This is slightly over budget, however, maximizes the funds available within the grant period while still

maintaining quality multi-officer training. For a small department, being able to train partners together on de-escalation tactics is critical. The company also will send out a representative for a one-day, 8-hour on-site "train-the-trainer" course for up to four students.

Optional packages can be customized, and instead of other itemized supplies or at a later date, MILO offers a MILO VR Haptic Vest (\$995.00) for purchase, which provides physical feedback to increase trainee stress levels, helping them practice de-escalation while under physiological pressure, a unique feature that the other systems do not provide.

Since this total slightly exceeds \$80,000, you can remove the Second VR Trainee option and instead add the Remote Viewing Station, the Haptic Vest, and the Wireless Instructor Tablet (\$2,620.00) to keep the total around \$69,000 while maintaining a "top-tier" single-user setup.

Better de-escalation training directly correlates with a reduction in use-of-force incidents, which can save the city millions in potential civil litigation and insurance premiums. Unlike live-fire training, which requires constant expenditure on ammunition, targets, and range fees, the MILO-VR system has a high up-front cost but very low ongoing operational expenses. The proposal includes free software updates and newly developed scenarios as they become available. This ensures the system remains relevant for years without requiring new capital requests. With a "use it or lose it" grant budget, this purchase represents a complete, turn-key solution that can be fully expended and implemented within the current fiscal year.

Procurement Details

	Street Smarts VR	Operator XR	MILO VR
Quote Validity	30 Days	60 Days	60 Days
Lead Time	90 Days	90 Days	45 Days
Payment Terms	Upon Receipt	Net 14	Net 30

Council Work session minutes – April 20, 2026

The meeting was called to order at 6:14 P.M. – following the regular council meeting.

Members Present: Mayor Karst, Council members Austin, Heitman, Koski, Schindler, Brabeck, and Ozark. Sergeant Dick and Candy Lagerquist were in attendance. The media was represented by Skylar Baker-Jordan of the Glasgow Courier. City Attorney Pekovitch and City Clerk Amundson attended via Google Meets.

The council reviewed and discussed the initial union proposal which included a 4.5% wage increase per hour per year and for the city to pay 100% of their health insurance. They recapped the current amount being paid for health insurance, which is \$1,100.00 per month. Council member Ozark said that a 4.5% wage increase is not feasible this fiscal year, but suggested starting out around 2 to 2 ½ %. Mayor Karst asked City Clerk Amundson if she ran calculations to see what it would cost the city with a 4.5% wage increase and full health insurance being paid. She said that she had not ran the numbers yet, since she had a feeling that the council wouldn't approve what the union requested. Council member Austin said that they received a 16% increase in wages over the last three (3) years, and where is that money going to come from. He also stated that the city has been beyond generous over the past three (3) years and our employees are paid very well. The employees also receive longevity. Council member Brabeck asked what the longevity consists of. Council member Koski said they get paid a certain amount for each year they have worked for the city. City Clerk Amundson explained that from 0-5 years it's \$50.00 per year, 6-10 years \$75.00 per year, and 11 years and up, \$100.00 per year. Council member Ozark asked if the longevity is included in the union agreement. This has been included in the CBA.

Troy Jensen from Benchmark surveying came into the work session. Mayor Karst said the council meeting is over, and the council tabled the agenda item on relocating the property lines on 7th Street North. He told Troy he will be added to the May 4th council agenda.

They then continued discussing longevity. The police officers automatically receive \$.09 longevity pay in accordance to the Montana Code Annotated, then the union requested longevity pay. Council member Ozark mentioned the city was in a situation where we were trying to retain employees. They mentioned wages are pretty comparable to other communities around the state. Council member Ozark said he would offer 2% increase in wages and no increase in health insurance. Council member Schindler suggested 1.5% increase in wages. Council member Koski asked if we could do a three (3) year contract, so we don't have to do this again next year. The consensus of the council was to counter offer with 1.5% increase in wages and no increase in health insurance. Mayor Karst said City Clerk Amundson had suggested some other minor wording changes to the contract. The first is to change the requirement to join the union within 31 days of hire, this is no longer required and it can be the employee's choice. The second is to change the wording for the water department to monitor a beeper to carry a cell phone during after-hours. They will also have to include in the proposal, attending one council meeting a month. The other issue that came up at the last work session was city employees taking work vehicles home. The way the city policy is written, is that it will be addressed during budget time. Council member Brabeck asked when the budgeting process starts. City Clerk Amundson explained how the budget process works. In the middle of May, she sends out budget request sheets to the department heads and after they are returned, she enters the numbers into the budget prep program and then all of the special assessments need to be determined. Around the 1st or 2nd of August is when she receives the taxable valuation from the county, then that amount is

entered into an excel spreadsheet from the state, that tells the council how many mills they are allowed to allocate for that fiscal year. After all of the information is entered, budget meetings usually start the 1st or 2nd week of August because the number of mills that will be allocated need to be to the county after the 1st meeting in September and the final budget needs to be uploaded to the state by October 31st. After the preliminary budget meetings are completed, then advertisements need to be published for two (2) weeks, then the public hearing on the budget had to be held. When the budget is adopted all of the forms need to be compiled into the budget book and sent to the state. If there are multiple changes needed to the budget after the preliminary meetings, another meeting can be set to review them. She explained that she starts working on the budget in May, but the council doesn't see it until August. They then talked about the city employees taking vehicles home and why it has to be done during the budget process. Since the personnel policy manual states that it should be discussed during that time, and not during negotiations. Council member Austin asked if this could be part of another work session next week when the Chief of Police is discussed. City Clerk Amundson said she can schedule a work session to talk about the city's health insurance and the police hiring incentive, but believes the Chief of Police discussion should be done at a personnel meeting. City Attorney Pekovitch said that it should be talked about in a closed session, since it has to do with information that shouldn't be talked about at a public meeting. City Clerk Amundson said she can include the vehicle issue on the next work session, but if they want to follow policy, then it needs to be talked about during the budget process. The employee would have to give their reasonings on why they would need to take a vehicle home.

Mayor Karst said the counter proposal will be 1.5% wage increase, no increase in health insurance, attending meetings, and the contract wording changes.

Mayor Karst updated the council that JR will be leaving employment with the city, but it's not official as of yet, since we are waiting on the resignation letter. After that is received then the city can start the process of discussing a starting wage and advertising.

Public Comment: NONE

The meeting adjourned at 6:45 p.m.

Respectfully Submitted,
Stacey A. Amundson
City Clerk-Treasurer

Council Work session minutes – April 28, 2026

The meeting was called to order at 5:00 P.M.

Members Present: Mayor Karst, Council members Austin, Koski, Schindler, and Brabeck. Captain Edwards, Scott Fossum, and Candy Lagerquist were in attendance. The media was represented by Skylar Baker-Jordan of the Glasgow Courier. City Attorney Pekovitch, and City Clerk Amundson attended via Google Meets.

Mayor Karst stated Scott Fossum is in attendance to discuss his property. He asked the council if they had a chance to drive by his property to see where the flags were put in. Scott has talked with the mayor is only concerned about 7th Street North at this time, that is the city portion. There are also a couple of easements further up the road and approaches, but at this time we are unsure if it's city, county, or airport property. He would like the property line to be on the left-hand side of the road and that would be his property, approximately 3' off of the road, then on the right-hand side of the road it would all be city property. Scott wanted to know if Nemont can have an easement to their property to be able to access it. He would also like an easement for the encroachment that leads towards Russell Leader's house. Code Compliance Officer Dees doesn't think the property along Airport Road is actually the city's and belongs to the airport. Council member Koski suggested to clean up the property lines. Council member Brabeck stated the road has now proceeded any type of boundary that was existing, so it should just follow the road. She said this road has been established around the 30's or 40's. Mayor Karst said with moving the property line, it will lessen his property and his property taxes slightly. Scott said after the new property line is established, there will be four (4) tracts on this parcel. 7th Street North is a city street up to where the "Y" is in the road, then it becomes a county road. They then talked about how the snow removal was split between the city and the county for that area. There was discussion on who's liable if there was an accident along that road, since the both properties cross over back and forth. Scott asked if he can continue working with his surveyor to mark out the property lines and have a proposal drafted for the attorney and council to review. Mayor Karst told Scott when he had everything ready, to let him know and we will have it put on the council agenda. After the information is received City Attorney Pekovitch will talk with County Attorney Jensen.

The council then discussed the amount the city will pay towards MMIA health insurance for fiscal year 2026-2027. Council member Koski said she feels it should stay capped at the \$900.00 that it is currently at. Council member Koski asked what the new plan premium rates will be for the plans the city will offer. The new rates are for the Bridger Plan \$992.00, the Madison Plan \$926, and the Pintler Plan \$854.00. Mayor Karst asked if the council had decided to offer the menu plan options for the new fiscal year. City Clerk Amundson said since the council authorized the menu plan for the new year, when it comes to open enrollment next month between May 15th and June 15th, the employees will have to go in and pick which plan they want. If the council decides to cap the insurance at \$900.00 and an employee picks the Bridger Plan, they will have to pay \$92.00 a month out of pocket, if it's the Madison, it will be \$26.00 out of pocket, and if they pick the Pintler, the city will just pay the \$854.00 and the employee does not receive the difference between that and the \$900.00. The consensus is to cap the MMIA health insurance amount at \$900.00.

Captain Edwards explained to the council how the police hiring incentive works. He said it's not on the high end of incentives, but it helps. The lateral transfers into the department are where the incentive helps the most. There is a cost savings with this, because it offsets the amount of

training that is needed. Council member Brabeck asked if there is a contract that the officers need to sign when they are hired on. Yes, each newly hired officer has to sign one and has to remain employed with the city for at least three (3) years. If they leave employment before then, they have to pay back a pro-rated amount of the cost for the academy and the hiring incentive. Captain Edwards would like to encourage the council to continue this incentive. Council member Koski wanted to know how much it cost's the city to send an officer to the academy. Captain Edwards said around \$12,000.00, this includes wages, per diem, and the tuition for the academy. City Clerk Amundson mentioned when she looked up the last officer that went to the academy the total was \$27,274.07, wages, bonus, per diem, and tuition. Council members Austin and Schindler would recommend keeping the hiring incentive for another year. Council members Koski and Brabeck also agreed.

The next item they talked about was a starting wage for the mechanic position. Mayor Karst said going back to the 2023 agreement JR was at a 9-3 and then moved up to a 9-5 on the matrix. Mayor Karst asked City Clerk Amundson what the wage was for the 9-3 position in 2023. She said it was \$25.06. He was bumped to a 9-5 and there were also two (2) 4.5% wage increases. If we keep the position at a 9-3 and calculate the two (2) 4.5% wage increases the wage is \$27.37. Mayor Karst said this is a ball-park figure for a starting wage. Council member Schindler asked what the current going rate is for a mechanic. They talked about the different job duties our current mechanic does. Council member Koski said the average hourly wage for a mechanic in Montana is \$23.07 to \$27.95 according to zip recruiter and indeed. Captain Edwards said the hit on the police department is going to be hard with not having a mechanic. Mayor Karst suggested the starting base be \$27.37 and could offer higher depending on experience. Council member Koski asked if it was possible to start them at a lower wage and after a six (6) month period, increase it. Council member Brabeck wanted to know if that can be done under the union agreement. City Clerk Amundson explained if they council starts the wage at \$27.37, a new hire has to go through the graduated pay scale; which is from initial employment through six (6) months 90% of the wage, 7-9 months is 95% of the wage, and after completing 9 months, they go to 100% of the wage. Mayor Karst mentioned that after six (6) months, if the supervisor is happy with them, they can put them in for a promotion and change the level and go from a 9-3 to another step on the matrix. Council member Koski said that three (3) of the street department employees are at \$27.37, but they aren't mechanics. Council member Austin said the newer vehicles are more difficult to work on, since most of them are computerized. Captain Edwards talked about all of the work JR has done on the police department vehicles. Mayor Karst said if the wage will be \$27.37, that will put the new employee at \$24.63 for six (6) months. Council member Koski wanted to know if the 90% of the wage could be the \$27.37 and set the regular wage higher. They talked about the full wage being \$30.11, then the 90% would be \$27.40. City Clerk Amundson said since we have to advertise the position internally for one (1) week if they are going to advertise internally for the \$27.37 or \$30.11; or if it will be two (2) different amounts if we have to advertise externally because there was no internal interest. Consensus was to advertise at the \$30.11. City Clerk Amundson will advertise internally with this dollar amount. If there is no interest, then she will advertise externally, but include the graduated pay scale information.

There will be a report on the property lines for Scott Fossum and will be an action item on a future agenda when the survey and proposal is complete and City Attorney Pekovitch can review it and recommend it for approval. The recommendations for the next agenda for approval will be the cap on insurance of \$900.00, to continue the police hiring incentive, and the starting wage for the mechanic position of \$30.11.

Mayor Karst told the council that they have been looking into painting of the lines for parking in front of the civic center and pool. Scott, Rod, and himself went out yesterday and started marking it out. Scott spoke with Torrey today and will do a "bump out" on the far end and move the yield sign out further. They will also paint the yellow and red in the fire areas, but not actually paint the diagonal lines, to save on paint costs. Diagonal parking signs would also be installed along 3rd Street South. Two (2) handicapped spots would be placed by the pool and civic center on both sides of the entryway, where it was painted blue last year. If this doesn't work, then they will look at painting the lines. They will also paint the crosswalks this spring and next fall. Council member Koski wanted to thank whoever fixed the Albertson's street area again. Century stopped by and dropped off a quote for 60 tons of cold mix at \$143.00 per ton. The contract was signed and the cold mix will be delivered in June. Scott is compiling a list of patch jobs and so far, there are about 16 of them that need to be covered. The smaller one's the city crew can completed, but the larger ones will have to be put out for bid. Council member Koski wanted to know how much is in the budget for fixing the streets. Council member Brabeck wanted to know what her ward boundary was. Mayor Karst explained where the lines were. Council member Koski wanted to know if that line could be straightened out. Mayor Karst said it would change everyone's voting area. City Clerk Amundson said there's about \$200,000.00 budgeted for streets. She figured any paving project probably won't start until next fiscal year and remaining money from this year can be rolled over. Mayor Karst said last year the city had two (2) separate contracts; one for patching and one for paving. City Attorney Pekovitch explained that the previous Director of Public Works had specific wording in each contract, so the city didn't have to put the projects out to bid. She will review the contracts to see if the city is able to proceed that way this year. They talked about the elephant email the mayor had received and decided it's a state issue and Mayor Karst will not respond to the email.

Public Comment: Candy Lagerquist asked the status of the sidewalk project. Mayor Karst mentioned City Clerk Amundson has been busy, but is working on it. She explained that she has the framework of the bid docs completed and some of the measurements entered, but even when it's a completed document, it will still have to be reviewed by City Attorney Pekovitch before putting it out to bid.

Mayor Karst gave an update on the Chief of Police candidate and should be available mid-May.

The meeting adjourned at 6:00 p.m.

Respectfully Submitted,
Stacey A. Amundson
City Clerk-Treasurer